

**GOVERNMENT OF TELANGANA
ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr. J.Lakshmi Prasad, Civil Assistant Surgeon, ESI Hospital, Sanathnagar – Unauthorized absence from duty - Disciplinary action initiated – Imposing penalty of Removal from Service – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.Ms.No. 11

Dated: 28-02-2018

Read the following:-

1. From the Director of Insurance Medical Services, Hyderabad, Lr. Rc.No.1247/E1B (Vig)/04/04, dt:25.10.2007.
2. Government Memo No.548/IMS-1/2008, Dt.11-01-2010
3. Government Memo No.548/OP.IMS/A2/2008, Dt.24.11.2015 addressed to the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad.
4. From the Commissioner, Printing, Stationery & Stores Purchase, Andhra Pradesh, Hyderabad, Gazette No.243, Dt.25.6.2016
5. Government Letter No.548/OP&IMS/A2/2008, dt:25.10.2016.
6. From the Additional Secretary, TSPSC, Letter No.706/RT/TSPSC/2016, dt:.02.2017.

ORDER:

In the reference 1st read above, the Director of Insurance Medical Services, has stated that Dr. J.Lakshmi Prasad, Civil Assistant Surgeon, ESI Hospital, Sanathnagar, has requested for leave on medical grounds for a period of 8 weeks w.e.f.12.05.2004 and not enclosed any medical grounds and he had not reported thereafter. The disciplinary proceedings were initiated by Director of Insurance Medical Services office by framing charges and the charge memo served to Medical officer on 21.03.2006 by post to the last known address. The charge memo was also published in A.P. Gazette No.51, dated 21.12.2006. There was no response to the charge memo from the Charged officer.

2. The Director of Insurance Medical Services has stated that, Dr.M.Laxmikanthiah, Civil Surgeon Specialist, ESI Hospital Sanathnagar was appointed as inquiry officer to conduct an inquiry into the charges, under Rule 20 of APCS (CC&A) Rules, 1991. The enquiry officer sent a communication to the Charged Officer directing him to attend an inquiry on 12.04.2007 at 10.30 AM in the premises of ESI Dispensary, Kakinada. The Charged Officer failed to appear before the inquiry officer and did not ask any postponement. Hence, the enquiry officer held an exparte inquiry. The report dated 21.04.2007 of the inquiry officer communicated to the Charged Officer under rule 21 of APCS (CC&A) Rules, 1991 and the Charged Officer has not submitted any explanation. The charges of unauthorized absence are proved against Dr. J.Laxmi Prasad, Civil Assistant Surgeon.

3. The Director of Insurance Medical Services, Hyderabad has submitted proposal to issue necessary orders for impose of penalty of removal from service in terms of G.O.Ms.No.260, General Administration (Ser.C) Department, Dated.04.09.2003 as he had been unauthorisedly absent for duties w.e.f. 12.5.2004 which is morethan three years.

4. In the reference 2nd read above, Government have issued show cause notice along with Inquiry report to Dr. J.Lakshmi Prasad, Civil Assistant Surgeon, ESI Hospital, Sanathnagar under sub-rule 4 of Rule 21 of TSCS (CC&A) Rules 1991 and directed him to submit his written explanation if any within 15 days from the date of receipt of the memo. The Medical officer has not submitted any written explanation in the matter.

5. In the reference 3rd read above, the Government has requested the Commissioner, Printing, Stationery.& Stores Purchase, Telangana State, Hyderabad to publish the show cause notice and Enquiry report in Extra-ordinary Gazette and supply a copy of the same immediately for taking further action in the matter.

6. In the reference 4th read above, the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad has been published the show cause notice with Enquiry report in Extra-ordinary Gazette No.243, d:25.6.2016.

7. In the reference 5th read above, Government have requested the Secretary, Telangana State Public Service Commission, Hyderabad for their concurrence on the proposed decision for "Removal of Service" for unauthorized absence of duty from 12.5.2004 onwards in respect of Dr. J.Lakshmi Prasad, Civil Assistant Surgeon, ESI Hospital, Sanathnagar.

8. In the reference 6th read above, the Additional Secretary, Telangana State Public Service Commission, Hyderabad has informed that the commission agreed with the proposal of the Government to impose penalty of removal from service against Dr. J.Lakshmi Prasad, Civil Assistant Surgeon, ESI Hospital, Sanathnagar for his unauthorized absence.

9. After careful examination of the matter, Government have decided to impose the penalty of Removal from Service as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr J.Lakshmi Prasad, Civil Assistant Surgeon, ESI Hospital, Sanathnagar for his unauthorized absence from duty with effect from 12.5.2004, in terms of G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

10. Accordingly, Government hereby order to impose a penalty of "Removal from Service" as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr. J.Lakshmi Prasad, Civil Assistant Surgeon, ESI Hospital, Sanathnagar for his unauthorized absence from duty with effect from 12.5.2004, in terms of G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

11. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**Dr.SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr.J.Lakshmi Prasad, Civil Assistant Surgeon, ESI Hospital, Sanathnagar through the Director of Insurance Medical Services, Telangana, Hyderabad.

The Director of Insurance Medical Services, Telangana, Hyderabad

(along with the Original Record of DIMS, Hyd bearing No.1247/E1B/2004 containing 194 pages)

The Secretary, Telangana State Public Service Commission, Hyderabad.

The Accountant General, Telangana, Hyderabad.

Sc/Sf

//FORWARDED :: BY ORDER//

SECTION OFFICER